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## School Lunch Management

in relation to nutritive value, cost, and acceptance of foods served



U. S. Department of Agriculture PA-114

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Agricultural Research Administration
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### SCHOOL LUNCH MANAGEMENT IN RELATION TO NUTRITIVE VALUE, COST, AND ACCEPTANCE OF FOODS SERVED<sup>1</sup>

### SUMMARY

Findings in 39 studies of school lunch management made throughout the country from 1946 to 1948 are reported in this publication. The schools included in the studies were selected by the agencies sponsoring the school lunch program within the State. Detailed information was collected on food served on 1 day; labor used for supervision, food preparation, serving, and cleaning; space and equipment used for school lunch purposes; and receipts and costs on 1 day and for a longer period.

Results showed that the lunches frequently were deficient in several nutrients when calculated values were compared with one-third of the allowances recommended by the National Research Council for children 10 to 12 years of age. Riboflavin was the only nutrient in which all lunches were completely adequate.

Although the lunches were planned to conform to the Type A pattern set up by the U. S. Department of Agriculture, a number fell below the requirements, especially for protein-rich food and butter or margarine. The reason usually was that servings were not uniform for all children or of the size planned.

Some pupils refused to accept all of the food offered in the Type A lunch and some left edible food on their plates. The quantity of plate waste varied from school to school but was highest for vegetables and vegetable salads and main dishes. It was lowest for fruits and "made" desserts and breads.

More than half of the schools used foods donated by the U. S. Department of Agriculture, although some of the studies were made during months when the distribution of commodities was very light.

Pupil participation ranged from 21 percent of the enrolled pupils in one school to 100 percent in another. The price of the lunch tended to influence participation. The percentage of enrolled pupils receiving free lunches was very small, and would have been lower if pupils working for their lunches had not been erroneously considered in the free-lunch group by some schools.

The number of paid adult workers in the different schools ranged from one to six. Some schools used part-time pupil and volunteer workers in addition to those employed on a full-time basis. The proportion of workers to the number of lunches served varied considerably from school to school. In four schools using only paid adult workers, the number of lunches per worker ranged from 57 to 110 and averaged 73.

The workers' rate of production ranged from 6 to 16 lunches per man-hour. Time expended by workers on all jobs ranged from 4 to 11 minutes per lunch and averaged 7 minutes. Some lunches required little preparation by workers because canned goods, mixes, and ready-to-eat foods were used extensively. Most of the schools spent more time in serving and cleaning than in preparing food.

Time was lost in lunchrooms where workers had long indirect routes to travel in preparing and serving lunches. Basic food preparation routes (the measured distance starting at the storeroom, passing the preparation centers, and ending at the serving counter) ranged from 26 to 107 feet and averaged 58 feet. A few schools having large kitchens had kept the food route short and direct,

<sup>&</sup>lt;sup>1</sup> This study was conducted in part with funds made available by the Production and Marketing Administration. Cooperation of State departments of education, State departments of public health and welfare, school personnel, and others also greatly facilitated the study.

with no crossing or backtracking, by grouping kitchen equipment near the storeroom and the serving counter.

Some lunchrooms were well equipped; others served a large number of lunches with little or no power equipment. However, the school showing the highest record of production by serving 16 lunches per man-hour had all desirable pieces of power and other equipment; no volunteer or pupil labor was used. Usually space limitations in dining areas were met by dividing the pupils into groups that could be served at one time.

Records of daily receipts and expenditures showed that the average cash received per lunch (including reimbursement for pupil lunches under the National School Lunch Act) was 24 cents. The average food cost was 17 cents and the average labor cost (including food cost of workers' lunches), 6 cents, making a total of 23 cents per

lunch. Expenditures for food would have been somewhat higher in 22 of the schools if Government donated foods had not been used. The receipts and costs varied for individual schools; however, any gain or deficit for 1 day tended to narrow or disappear over a longer period of time.

Food, labor, maintenance of equipment, and miscellaneous expenses including laundry were the only items of cost to the lunchrooms. In most of the schools space, fuel, lights, and water were furnished by the school board.

Analysis of the findings from this study indicates relationships between management practices, and the nutritive value, cost, and acceptance of the lunches. Techniques developed in making the studies suggest a method by which school administrators, lunchroom managers, and others concerned with school lunch operations can evaluate their school lunch programs.

### PURPOSE OF THE STUDIES

Returns from the school lunch program are measured in terms of satisfaction and well-being of school children. To yield these returns in the greatest degree, the lunches need to be palatable and satisfying, have high nutritive value, and be so priced that pupils can afford to buy them. In some schools, this means keeping the price of the lunch within reach of children from low-income families and also providing free lunches for needy children. Skilled, efficient management is required to serve lunches that meet these specifications.

The purpose of school lunch management studies reported here was threefold: (1) To observe and evaluate management methods in selected

school lunch programs; (2) to relate management practices to the nutritive value, cost, and acceptance of lunches served; and (3) to develop a suitable technique by which school lunch supervisors and others can make management appraisals of local school lunch programs. It is hoped that these studies will focus attention on the importance of good management in achieving the goals of the school lunch programs.

Information from these studies has been applied in the preparation of materials pertaining to school lunch facilities and management for the use of school lunch supervisors, managers, and others (3, 7, 9, 10, 11).<sup>2</sup>

### MAKING THE STUDIES

### Selection of schools

Thirty-nine schools were selected by agencies sponsoring school lunch programs in 16 States (as shown on the map in Appendix B, p. 34). To locate comparable school lunch programs of different sizes, the agencies were requested to use the following criteria:

(1) School located in a rural community or

town under 2,500 population, preferably with school bus service.

- (2) Noon lunches conforming to the Type A pattern specified by the United States Department of Agriculture as the basis for reimbursement (14).<sup>2</sup>
  - (3) Number of lunches served falling within

<sup>&</sup>lt;sup>2</sup> Italic numbers in parentheses refer to Literature Cited, p. 21.

one of the following ranges: 75 to 150, 150 to 250, 250 to 350, 350 to 500.

- (4) A high proportion of the pupils enrolled eating the planned meal served by the school.
- (5) Operations on a satisfactory financial basis, that is, nonprofit yet meeting expenses as shown by records.
- (6) Adequate space and equipment for school lunch purposes.

### Collection of data

Nine of the studies were made in 1946 (3) and the rest in the 1947–1948 school year. A visit was made to each school and the major portion of the information was collected through direct observation. It was necessary, however, to obtain some facts through interview and by reference to records on hand. The schedule used for recording information covered such items as foods served on 1 day, labor requirements for the same day, the lay-out of space and equipment, and financial aspects of school lunch operations (see Appendix C, p. 35 for schedule).

The food section of the schedule included the menu with the size of servings for primary and upper grades, the quantity and unit cost of food ingredients used in each dish, the number of lunches served to paying and nonpaying pupils and adults, the number of pupils served per minute at the peak of service, the number bringing home-packed lunches, the number leaving each kind of food on their plates, and the total weight of each food wasted.

Information on labor included the number of

paid adult workers, the hours worked, wages paid, job description, training, and experience for each worker, and the hours worked by paid pupils and volunteer workers. In all except the first nine schools the "flow of work" was recorded by clocking the time expended by each worker on food preparation, serving, cleaning, and other activities throughout the day.

A sketch of the floor plan was drawn approximately to scale to show the size of kitchen, dining area, and storeroom, and the dimensions and location of the major equipment. The principal routes traveled by the workers in preparing the lunch were drawn on the floor sketch.

Food costs were obtained from delivery slips and the lunchroom manager's records. Salaries and other costs were furnished by the school principal or lunchroom manager. The financial record for 3 months or a longer period was obtained from records on file in the school except in those cases where it was more convenient to obtain this record in the office of the State sponsoring agency. These data, except for the meals served to adults, were usually available for the previous year.

In selecting the schools, the agencies could not always find schools that met all of the criteria suggested. Thirty-three schools served Type A lunches only; the other six offered some foods for self-selection in addition to the Type A.

Data from 26 studies made during the second school year were more comprehensive than from 9 studies made the first year. In one school the study was repeated the second year. One study was made in a school without a kitchen where food was transported from another lunchroom.

### RESULTS

Results of the study are presented in tables 1 to 5 and figures 1 to 4. For purposes of comparison, schools are listed in the tables according to the number of lunches served on the day of the study, from the lowest to the highest.

### Nutritive value of the lunches

The nutritive value of each food served in the lunches was calculated for food energy and eight nutrients: Protein, calcium, iron, vitamin A, thia-

mine, riboflavin, niacin, and ascorbic acid. In making these calculations, values from Tables of Food Composition in Terms of Eleven Nutrients, Miscellaneous Publication 572 (8) and other Bureau sources were used. The total for each nutrient in the quantities of foods prepared was computed and divided by the number of meals served to give the nutrients per serving. These values were used to figure the nutritive value of the individual lunches.

One-third of the daily allowance for the various nutrients recommended by the National Research Council (4) for 10- to 12-year-old children was used as a standard in evaluating the nutritional adequacy of the lunches (Appendix table 5). Comparison of the calculated values with the recommended allowances showed riboflavin to be the only nutrient in which all lunches were completely adequate. Riboflavin value was satisfactory because of the one-half pint of milk required for a Type A lunch. Lunches including a serving of a dark green leafy vegetable or a deep yellow vegetable were more than adequate in respect to vitamin A and those including citrus juice were high in ascorbic acid.

The calculated values for thiamine and ascorbic acid were undoubtedly higher than in the lunches actually eaten. The values used for calculating these two nutrients as given in food composition tables were based on raw, canned, and dried foods with no allowance for losses during cooking and holding periods.

A few schools offered second servings of the main dish, salad, bread, or any food left after serving, while others allowed seconds on bread only. In some schools a few pupils bought a second bottle of milk. Although these extras increased the nutritive values for the pupils who requested them, they were not calculated as no records of second servings were made.

Some lunches were lower in nutritive value than the calculations indicate because the pupils failed to accept all of the food offered in the Type A lunch or because they left edible food on their plates.

### Plate waste and refusal of food

Plate waste and refusal of food reduced nutritional benefits of the lunches and represented monetary loss to the child. The pupils who left food on their plates and those who refused to take milk and other foods included in the price of the Type A lunch, paid for food which they did not eat. Foods wasted also required time of school lunch workers in preparation and serving.

From a total of 8,571 lunches served in the 33 schools serving only Type A lunches the plate waste totaled 494 pounds of edible food as follows:

Plate waste from—	(pounds)
Vegetables and salads	180
Main dishes	
Milk	
Desserts, including fruit Bread	

Quantity

The quantity of plate waste per 100 lunches served was calculated in order to compare plate waste from school to school. In the 33 schools, plate waste ranged from 5 ounces to 20 pounds per 100 lunches and averaged 6 pounds.

Using caloric values as a measure of size, the possible relationship between quantity of plate waste and size of lunch was considered (fig. 1). In a group of 26 schools serving only the Type A lunch (studied during the same school year), the two lunches that provided the highest number of calories had the highest plate waste per 100 lunches. Of 7 other "large" lunches (providing over one-third of the recommended daily allowance for calories), 2 had above average and 5 had below average plate waste. Of 17 "small" lunches (providing less than one-third of the recommended daily allowance for calories), 7 had average or above average plate waste and 10 had below average plate waste. It would appear, therefore, that high caloric value is not always a cause of plate waste.

The amount of plate waste was also considered in relation to the length of time spent by the workers on food preparation (fig. 1). In 11 of the 26 schools where workers spent average or more than average time (average 3 hours) in food preparation per 100 lunches, there was less than average plate waste per 100. Only 3 schools that spent average or more time on food preparation had higher than average plate waste. Of the remaining 12 schools that spent less than average time in food preparation, 8 had average or higher than average plate waste per 100 and only 4 had less than average plate waste. These results indicate that there may be a direct relationship between time spent in food preparation and acceptability of the food served.

The relative popularity of the foods served in these lunches is indicated by the percentages of pupils leaving the foods (Appendix table 5). In the majority of the schools, milk, fruits, "made" desserts, and bread were less frequently wasted than vegetables, including vegetable salads, and main dishes. The percentages leaving vegetables

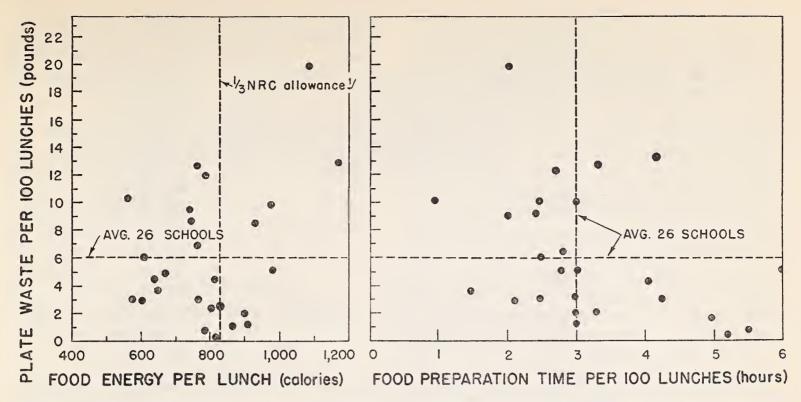


FIGURE 1.—Plate waste related to size of lunch (calories) and to time spent in food preparation per 100 lunches in 26 schools.

and vegetable salads was rather high, and children left some of the main dish more frequently than any other food except vegetables. To illustrate, in one school, four times as many pupils left creamed chicken on mashed potatoes as left apple and pineapple salad, and over three and one-half times as many left creamed chicken as left the cherry cobbler. Comparisons of the percentages of pupils leaving certain foods also indicated that food preferences differed from school to school. In three schools, for instance, the percentages leaving creamed chicken were 3, 12, and 21 percent. In four schools, the percentages leaving candied sweetpotatoes showed even greater differences—3, 12, 33, and 56 percent.

When the same food was prepared by different methods, percentages of pupils leaving it varied. For example, in three schools serving buttered beets, 5, 15, and 27 percent of the pupils left some of the serving while in two other schools where pickled beets were served none was left.

The reasons children left food appeared to differ from school to school. It may be assumed that plate waste and refusals resulted from dislike of certain foods, other dissatisfaction with the lunch, or indifference to food due to lack of appetite. Some pupils hurried through the lunch to take part in other activities. Leaving certain foods seemed to be habitual in some cases as man-

agers or cooks occasionally predicted waste of some food which the children "did not like." Frequently principals commented that food and nutrition teaching tended to reduce plate waste.

### The lunches in relation to Type A requirements

All of the schools serving reimbursed lunches intended to meet the Type A requirements (14). However, when the quantities of food actually used in preparing the lunches were divided by the number served, the averages did not always equal the quantities specified in the Type A pattern. Among the 26 schools, the numbers that met, exceeded, or fell below the Type A requirements are shown below:

		ber of sch	
	Meet-	Exceed-	Falling
	ing	ing	below
Type A requirements:			
Protein-rich food (2 ounces or equivalent)	4	9	13
Vegetables or fruits or both (3/4 cup)	11	11	4
Bread (1 or more portions)	16	10	0
Butter or fortified margarine (2 tea-			
spoons)	. 9	2	15
Whole milk $(\frac{1}{2} \text{ pint})$	. 24	0	2
·· /			

Protein-rich food and butter or fortified margarine were the foods for which the requirements were least often met. Thirteen schools out of 26 fell below the protein-rich food requirement. If

One-third of National Research Council's recommended daily allowances for children 10 to 12 years old.

more than one kind of protein-rich food was used in a lunch there seemed to be difficulty in figuring the amount of each kind needed to make the total. For example, when less than 2 ounces of lean meat was used in the main dish, and cheese, egg, beans, or peanut butter were used to complete the requirement, the quantity of meat usually was calculated correctly, but there was difficulty in figuring the quantity of the other foods needed to provide the total. In some cases, the quantity of cooked beans did not fulfill the requirement because the yield of cooked from dry beans had not been estimated correctly.

Of the 26 schools, 15 failed to provide the required amount of table fat. Even when sufficient quantity was provided, children would not always accept it. Various practices for serving it were followed. Several schools used the required quantity for cooking and served bread or corn bread without butter or margarine; some added it to sandwich filling; some served the bread already spread with butter or margarine and a few schools served it separately.

Many of the schools in which the lunches failed to meet Type A requirements had not prepared sufficient quantities of food to provide adequate servings for the number of persons served (7). The number eating in the lunchroom varied from day to day and in some instances more pupils ate on the day of the study than had been expected. Another reason some of the lunches fell short was lack of serving equipment to provide uniform portions (10).

All schools served whole milk as a beverage, but in two the milk was poured into glasses that did not hold ½ pint.

### Foods used

The foods used in Type A lunches in 26 schools were classified according to the "Basic 7" food groups (6) and the number of lunches in which each food was used in any way are shown below and in figure 2.

Group 1. Leafy, green, and yellow vegetables

Number of lunches including: Carrots, 12; peas, 7; green beans, 6; lettuce, 5; sweetpotatoes, 5; spinach, 3; green peppers, 1; turnip greens, 1; pumpkin, 1.

Group 2. Citrus fruit, tomatoes, raw cabbage

Group 3. Potatoes, other vegetables, other fruits

cluding: Potatoes, 10; onions, 12; beets, 6; celery, 6; corn, 4; cucumbers, 2; apples, 12; pineapple, 5; bananas, 2; cherries, 2; peaches, 2; plums, 2; raisins, 2; mixed fruits, 2; apricots, 1; figs, 1; grapes, 1; prunes, 1; strawberries, 1.

Number of lunches in-

cluding: Orange juice,

4; orange - grapefruit

juice, 1; tomatoes, 12;

Number of lunches in-

cabbage, 10.

Group 4. Milk, cheese, ice cream

Number of lunches including: Fluid whole milk, 26; evaporated milk, 9; nonfat dry milk, 3; buttermilk, 2; whipping cream, 2; cheese, 6; ice cream, 1.

Group 5. Meat, poultry, fish, eggs, dry beans and peas, nuts

Number of lunches including: Ground beef, 6; stew beef, 3; ham, 2; ground beef and pork, 1; sausage, 1; frankfurters, 1; chicken, 4; tuna fish, 1; fresh eggs, 9; dried whole eggs, 2; dry beans, 4; dry blackeyed peas, 1; nuts, 1; peanut butter, 1.

Group 6. Bread, flour, cereals

Number of lunches including: Enriched white bread, 17; whole-wheat bread, 7; "home-made" yeast bread, 3; white rolls, 3; raisin bread, 1; rye bread, 1; french bread, 1; corn bread, 1; corn muffins, 1.

Group 7. Butter, fortified margarine

Number of lunches including: Butter, 6; butter and margarine, 3; margarine, 17.

### MILK, U CHEESE, & GREEN & YELLOW **VEGETABLES** ICE CREAM Liquid whole milk. Carrots..... Evaporated milk .... Peas..... Cheese ..... Green beans.... Nonfat dry milk.... Lettuce..... Whipping cream.... Sweetpotatoes... Buttermilk..... ice cream..... Green peppers... 10 15 20 Number of Schools Turnip greens ... Pumpkin.....2 MEAT, POULTRY, FISH, EGGS, DRY BEANS AND PEAS, NUTS Ground beef..... CITRUS FRUIT, Stew beef..... TOMATOES, RAW CABBAGE Ground beef and pork.... Sausage..... Tomatoes..... Cabbage..... Chicken..... Orange juice .... Tuna fish..... Orange -Eggs, fresh..... Grapetruit...... Eggs, dried..... Beans, dry ..... juice Black-eyed peas ..... Nuts..... 2 Peanut butter..... POTATOES & BREAD, 2/ FLOUR OTHER VEGETABLES & CEREALS Onions..... Potatoes..... White enriched bread..... Beets ..... Whole-wheat bread...... "Homemade" yeast bread. Gelery...... White rolls..... Raisin bread..... Gucumbers..... Rye bread ..... French bread..... Corn bread ..... OTHER FRUITS Corn meal muffins..... Apples..... Pineapple..... Bananas ...... Cherries ..... BUTTER & Peaches.... FORTIFIED MARGARINE Plums..... Raisins..... Mixed fruits .... 23 Butter.....

**Used** separately

Used in combination with other foods

Butter and margarine....

Margarine.....

10 15 20

5

Number of Schools

FIGURE 2.—Foods used in lunches in 26 schools.

5

10

Number of Schools

Apricots.....

Figs.....

Grapes..... Prunes..... Stawberries .....

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Half pints served as a beverage; additional milk used for cooking.
 Some schools used more than one kind of bread.

Raw and canned fruits and vegetables were purchased more often than dried and frozen as shown below:

	Number of schools using-			
	Fruits	Vegetables		
Raw	11	25		
Canned	15	21		
Frozen	0	3		
Dried	3	8		

Donated foods. Information was obtained concerning use of foods donated by the U. S. Department of Agriculture<sup>3</sup> and by local groups. Most of the studies were made early in the school year during a period when distribution of Government donated foods was light. Some of the schools had on hand donated foods that were not used on the day of the study. On the day studied Government donated foods were used by 22 of the 39 schools as follows:

	Number of schools using
Foods:	
Potatoes	9
Orange juice, canned	6
Dried whole eggs	3
Sweetpotatoes	
Pineapple, canned	3
Nonfat dry milk	2
Green beans, canned	2
Tomato flakés	
Figs, canned	^
Grapefruit juice, canned	2
Sliced peaches, canned	
Tomato juice, canned	
Tomatoes, canned	1
Apricots, canned	1
Peach jam	1
Apples, fresh	1
Tomato paste	1
Cheese	
OHOOO	

Foods donated by local groups were also used in four schools on the day of the study.

### Participation

Participation refers to pupils and adults taking part in the lunch program by eating the school lunch. Both paying pupils and those eating "free" lunches were included but those eating home-packed lunches were not counted as participants. The adults eating the school lunch were school principals, teachers, visitors, and school lunch workers. The number of lunches served to pupils on 1 day and the enrollment of the school were used in calculating the percentage of pupils participating (table 1).

In the 39 studies, pupil participation ranged from 21 to 100 percent and averaged 63 percent. Whether or not the pupils participated in the lunch program depended on various factors. Some pupils lived within walking distance of their homes and could go home for lunch.

The selling price of the lunch seemed to have some influence on the percentage of pupils participating. In 32 of the 33 schools serving only Type A lunches, the average selling price was 18 cents (table 4), and the average percentage of pupils participating was 64 percent.

The figures below show the selling price of the Type A lunch in relation to participation for the 32 schools:

	Number	
Price of	of	Percent
lunch	schools	participation
\$0.10	<b></b> 3 <b></b>	82 to 87 (avg. 85)
.15	7	
.16	1	65
.17	1	100
.20	151	24 to 98 (avg. 65)
.21	1	45
.25	4	21 to 75 (avg. 42)

The school having 100 percent participation was located in a community which had supported the school lunch program intensively for some years and in which a well-organized nutrition program had been carried on with the pupils and their parents.

Of 8,571 lunches in the 33 schools serving only Type A lunches, 370 "free" lunches (4 percent of the total) were served. However, some schools erroneously reported as "free" the lunches for which the pupils worked. The number served free was not considered as a factor affecting percentage participating since relatively few pupils were certified to receive free meals.

### Proportion of workers to lunches served

In the literature on the operation of school lunch programs there is no general agreement with respect to the number of workers needed in relation to the number of lunches served. It has been suggested by one State (5) that when workers are employed 30 hours a week, one worker can prepare and serve a complete meal for 50 children, two workers for 150 children, three workers for 300 children, and one additional worker for each 100 additional children. A work-

<sup>&</sup>lt;sup>3</sup> Foods purchased under Section 6 of the National School Lunch Act and those purchased under the program to remove surplus agricultural commodities. See The Direct Distribution of Food (13) for description of the distribution programs.

Table 1.—Pupil and adult participation in lunches, 39 schools

			Pup	il <b>partic</b> ipa	ition		Adu	lt particips	ition	Pupils bringing	
School No.	Lunches served	Total enrolled pupils participating <sup>1</sup>		Pı	ipils eating	_			Workers	pac lund	ked
				Type A lunch			Total	Teachers eating	and others eating	Total	Buying milk in lunch- room
	No.	Pct.	No.	No.	No.	No.	No.	No.	No.	No.	No.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 31 31 31 31 31 31 31 31 31 31 31 31	77 104 114 119 138 165 173 173 175 176 183 184 185 198 204 205 210 211 245 254 304 309 316 320 326 328 342 352 355 390 423 442 450 487 496 525 568 810	98 68 54 67 75 326 64 24 87 92 58 42 29 65 46 70 77 40 75 59 71 89 45 50 46 68 82 87 51 100 87 86 58 70 94 58 58	68 94 102 108 124 143 147 156 159 152 156 165 185 178 177 192 189 193 245 221 304 286 289 293 290 302 321 323 355 355 390 423 418 487 461 525 521 766	67 70 102 108 124 143 128 144 159 147 156 165 66 157 177 192 189 193 227 70 294 286 289 100 290 301 277 323 199 355 365 373 389 471 381 176 204 257	1 24 0 0 0 0 19 12 0 5 0 0 4 21 0 0 0 0 151 10 0 0 193 0 144 0 156 0 25 0 0 150 0 144 0 150 0 150 0 0 0 0 150 0 0 0 0 150 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 115 0 0 0 0 0 0	9 10 12 11 14 22 26 17 16 24 27 19 20 27 13 21 18 33 23 27 27 27 36 26 21 29 19 32 47 44	6 5 8 7 9 19 20 111 8 12 10 6 6 15 18 9 10 11 1	3 5 4 4 4 5 5 3 6 6 8 8 12 17 13	0 4 65 8 18 54 0 0 24 77 12 11 	0 0 0 22 0 16 6 0 0 0 0 1 0 54 0 3 0 

<sup>1</sup> Based on number of pupils eating any type of lunch served by the school. The same figures represent participation in Type A lunch except in school 35, which did not have a reimbursed program, and in five schools serving foods in addition to Type A lunches. Type A participation in the five schools is as follows: No. 13, 22 percent; No. 19, 71 percent; No. 37, 31 percent; No. 38, 24 percent; No. 39, 36 percent.

2 Indicates pupils who refused to take milk offered, except for school No. 24, which could not obtain enough milk for all pupils.

3 Participation lower than usual because of absences for cotton picking.

4 Plate lunches, not reimbursed.

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shop report (2) recommends that if workers are employed 40 hours a week, one paid worker is needed for 35 to 50 children, three for the first 100 children, and one additional worker for each 50 children above 100. It is further suggested that for each 100 children served, three students or volunteers also can be used to advantage during a 2-hour noon period daily.

On the basis of man-hours of work a week for preparing and serving lunches for 300 pupils, the first recommendation is 90 man-hours; the second is 370 man-hours. In the first instance the ratio is 1 full-time worker to 100 lunches served, and in the second it is 1 to 43.

In four of the 39 schools studied only full-time workers were employed and the ratio of workers

Table 2.—Time spent by school lunch workers, 39 schools

Minutes	expended per lunch	No. 888888889001100010001111111111111111111
Lunches	per man- hour	No.  88 87 10 10 10 10 10 10 10 10 10 11 11 11 11
	Other duties <sup>2</sup>	Min. 24 24 28 25 21 25 23 35 24 45 25 25 25 25 25 25 25 25 25 25 25 25 25
me	Op	Min. H7.  49
Division of workers' time	Clean- ing	
worke		TH. 12 8 4 4 5 6 6 6 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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<sup>1</sup> Includes pupils who were paid either eash or lunches.
<sup>2.</sup> Other" duties varied from school to school, but usually included ordering food, checking deliveries, supervising, waiting to serve, eating lunch, and resting.

<sup>3</sup> No kitchen, most food transported from another school lunchroom. Time of 1½ workers in the other school is included.

<sup>4</sup> Includes only work done in school where the lunch was served.

to lunches ranged from 57 to 110 and averaged 73 per worker. The work week for each worker was 30 hours in two schools and 35 in the other two.

The number of lunches served per man-hour of labor was calculated for each of the 39 schools by totaling the hours worked by all kinds of labor and dividing the number of lunches served by this figure (table 2).

The highest number of lunches served per manhour was 16 and the lowest was 6. In the school serving 16 lunches per man-hour (442 lunches served) four paid adults worked a 7-hour day with no pupil or volunteer assistance. Work was well organized and the kitchen was adequately equipped and efficiently arranged.

The work time per lunch served was also determined. To obtain this figure, the total minutes worked in preparing food, serving, cleaning, and other activities were divided by the number of meals served. In the 39 schools, the longest time expended per lunch was 11 minutes and the shortest 4; the average for all schools was 7 minutes.

Production may be measured by the "number of lunches served per man-hour" and the "minutes expended per lunch." The higher number of lunches served per man-hour and the fewer minutes spent per lunch reflect efficiency in school lunch management.

### Amount of work performed

The amount of work to be done varied considerably from school to school. Some menus were more easily and quickly prepared than others, depending on the number of food items on the menu and the kind of foods used.

The number of different food items served in the 33 schools offering only Type A lunches, ranged from 5 to 13 (table 3). The school serving the larger number of items offered some choice within the Type A lunch. However, not all food items required major preparation in the school kitchen. Of the 242 food items served in the 33 schools on the day of this study, 52 percent were prepared by school lunch workers and the remainder were bought or prepared foods which did not need cooking or other major preparation.

The number of cleaning and other jobs that workers were required to do in addition to the

preparation and serving of lunches, varied from school to school. In all schools the workers washed dishes, cleaned the kitchen equipment and dining tables, and cared for the storeroom. Some school lunch workers also cleaned the kitchen and dining room floors.

### Training and experience of workers

The skills of the workers also influenced output of work and was a factor affecting the number of workers required. Many workers were homemakers, without formal training in foods and management, though some of them had worked in hotels, restaurants, hospitals, and cafeterias. Many of the managers and workers had worked in a school lunchroom several years, usually in the same school.

No previous training or experience was required for pupils who worked part-time, although some managers reported that the same pupils had worked the previous year. In two schools the home economics students worked in the lunchroom as part of their class training. In two other schools, pupils volunteered to work and received no pay or lunches in return.

Volunteer workers may or may not have had particular ability for school lunch work. In five schools, mothers assisted on a volunteer basis but received their lunches. Some teachers and school principals did productive school lunch work without additional pay for their time.

### Organization of work

Practice as to supervision and management varied in the 39 school lunch programs. Most schools had a school lunch "manager" who planned menus, purchased food, kept records, hired and trained workers, and frequently did some cooking. Three lunchrooms were supervised by a dietitian who also was responsible for supervising other lunchrooms, and two were supervised by the school principal. In some instances the commercial teacher or the principal's secretary assisted with record keeping.

In most schools the work of the paid adult workers was organized very informally, without work schedules and assignments of work made in advance. Some of the workers and managers

Table 3.—Factors affecting time spent by school lunch workers, 39 schools

	Foods		Foods	Langth	Size of	kitchen	Size		Major clean-					
School No.	Total time worked	Lunches served	Food items served <sup>1</sup>	pre- pared in school kitchen <sup>2</sup>	Length of basic food route 3	Floor area <sup>4</sup>	Floor area per lunch served <sup>5</sup>	of dining floor area 4	Dish machine	Mixer	Peeler	Grinder, slicer <sup>6</sup>	ing jobs by lunch workers <sup>7</sup>	
	Hr. Min.	No.	No.	No.	Ft.	Sq. ft.	Sq. ft.	Sq. ft.	No.	No.	No.	No.	No.	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 36 37 38 38 39 39 30 30 30 30 30 30 30 30 30 30 30 30 30	9 38 13 11 15 24 12 8 19 0 16 54 30 25 26 43 29 45 21 25 17 49 20 42 33 0 17 30 21 28 19 50 26 0 31 27 28 0 29 10 41 0 36 0 29 50 39 35 25 15 47 52 33 25 33 45 27 30 65 0 32 0 41 15 28 0 37 15 51 0 49 0 49 30 58 48 58 31	77 104 114 119 138 165 173 173 175 176 183 184 185 198 204 205 210 211 245 254 304 309 316 320 326 328 342 355 355 390 423 442 450 487 496 525 568 810	7866875795681461368771086657688812641633525	52534543435574114 344543545632222451737219	39 34 49 44 94 32 48 40 40 52 38 37 26 79 56 42 (°) 59 107 75 96 50 43 79 89 54 95 41 62 80 42 50 77 50 43 77 50 44 77 50 77 77 77 77 77 77 77 77 77 77 77 77 77	261 220 216 486 170 216 240 280 483 286 322 380 320 257 652 567 (*) 348 220 336 573 330 368 462 552 483 433 375 594 648 378 494 514 463 528 577 570 620	3.4 2.1 1.9 4.1 1.2 1.3 1.4 1.6 2.8 1.6 1.8 2.1 1.7 1.3 3.2 2.8 (°) 1.6 0.9 1.3 1.9 1.1 1.7 1.5 1.3 1.1 1.7 1.8 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	400 637 729 972 712 1,012 748 1,064 735 2,590 391 361 310 684 2,852 547 1,368 1,976 704 713 1,195 1,820 2,250 2,146 2,664 1,734 1,530 1,820 1,584 1,58	0 0 0 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1	(*) 0 0 0 0 (*) 0 (*) 0 (*) 0 0 (*) 1 0 0 0 1 1 1 2 1 1 0 0 0 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2553534433542535134334454334324515453334	

<sup>1</sup> Includes food items in Type A lunch and food items offered for selfselection.

Refers to preliminary preparation, cooking, baking, salad and sandwich

said they preferred rotating jobs so that they would have different types of work to do from day to day and thus avoid monotony. For example, one cook-manager took her turn with the others washing dishes on certain days. In a few schools, especially those serving the largest number of lunches, the work was well organized and specific duties were assigned to the different workers.

The plan of work for paid pupils and for pupil

<sup>5</sup> Recommended by West and Wood: 1.5 sq. ft. for 75 to 350 meals served or 1 sq. ft. for 350 to 500 meals served.

<sup>6</sup> Some schools had grinder or slicer attachments to the mixer.

7 Jobs include cleaning of equipment, kitchen floor, dining room floor, dining tables, and storeroom (dishwashing not included as this was done by the school lunch workers in all schools).

8 Had a "home-type" mixer.

9 No kitchen, most foods transported from another school.

and adult volunteers varied from school to school but included such tasks as helping at the serving counter, preparing the dining tables for serving, buttering bread, and in a few schools, waiting on tables. Pupil workers usually assisted with scraping, stacking, and washing dishes and helped in cleaning the dining room.

Food buying required considerable time in some schools. The supervisor, manager, or school head ordered from wholesalers, local retailers, or

making but not to opening, heating, and seasoning of canned foods.

The measured distance from storeroom to sink supplying water for

preliminary cleaning processes, to ccok's table, to range, to serving counter.

In some schools, the same room was divided into kitchen and dining

farmers and in some cases drove to market to pick up the food. Plans for deliveries depended largely on the location of the school, whether in town or open country. Food was brought on the school bus to some of the schools. Usually milk, and bread if bought, were delivered shortly before serving time.

### Division of workers' time

The "clocked" time expended by each worker throughout the day of the study was recorded in 30 schools and tabulated to show the time spent on food preparation, serving, cleaning, and other jobs (table 2).

Activities classified as "food preparation" were getting out materials and equipment; measuring and weighing ingredients; sorting, cleaning, trimming, and cutting foods; opening and emptying cans; mixing, cooking, and baking foods; making salads and sandwiches; portioning food if done during preparation; moving food from one preparation center to another; refrigerating or storing food during preparation and prior to serving time; and putting away unused ingredients.

The time spent in preparation was analyzed to determine the length of time required to prepare each food on the menu (Appendix table 5). In 26 schools serving only Type A lunches the total time spent in food preparation for each 100 lunches ranged from 57 minutes in a school serving 450 lunches to 6 hours 5 minutes in one serving 77 lunches. The average for all 26 schools was 3 hours 10 minutes.

A comparison of the preparation time for different types of foods shows that an average of 2 hours 4 minutes was spent preparing main dishes, 1 hour 30 minutes preparing vegetable dishes, 1 hour 30 minutes preparing salads, and 1 hour preparing desserts (fig. 3). In one school serving 173 lunches, the preparation time was 23 minutes for frankfurters, 26 minutes for canned green beans, 37 minutes for stewed prunes, and 3 hours 7 minutes for mashed potatoes. In another lunchroom where potatoes were boiled with the skins on and peeled before serving, 3 hours 38 minutes were spent preparing potatoes to serve 423.

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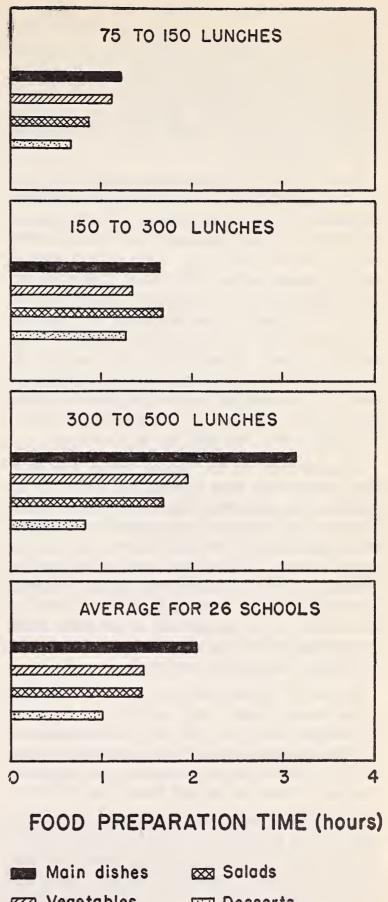
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The clocked records were also analyzed to determine the length of time spent in serving.



**Vegetables** Desserts

FIGURE 3.—Average time spent in preparation of main dishes; salads, and desserts in 26 schools.

Activities classified as serving were getting out and arranging dishes, silverware, trays, napkins, straws, and other serving equipment; setting up

the serving counter; moving food from the refrigerator, storeroom, range, or work center to the serving area; portioning those foods not portioned during the preparation period; putting food on plates and into other individual dishes; returning food to the kitchen for reheating between shifts; and replenishing the serving counter with food.

In 7 of the 26 schools more time was spent serving the lunch than in preparing it. The time required for serving depended on the number of individuals served, the number and kind of foods, the amount of portioning required, and the size of the dining room. The scheduling of classes also affected the time required for serving the lunch. Serving was facilitated by an even flow of pupils to the serving counter throughout the serving period. In some cases, serving was retarded because inadequate serving equipment was used. As an example, in one lunchroom the spoon used for serving peas was so small that two or three dips were required for each serving.

Placing food on the dining tables was more time consuming than serving all foods at the counter. In one school where the workers waited on the tables, 6 hours 27 minutes of workers' time were required to serve 175 lunches. In another school where 173 lunches were served at the counter, 3 hours 3 minutes were spent in serving. In a third school where all foods were placed on the dining tables except the main dish, which was served at the counter, 11 hours 46 minutes were spent in serving 352 lunches.

Bryan (1) states that it is possible to serve a plate lunch, dessert, and beverage to 12 to 15 pupils per minute at a 15- to 20-foot counter. In 17 schools where all foods were served at a counter, the number of pupils served per minute at the peak of service ranged from 5 to 16.

Tasks classified as cleaning included clearing the serving counter and storing left-over food; scraping soiled dishes; stacking dishes; washing dishes, silverware, glasses, trays, pots, pans, and other utensils; putting away clean dishes; wiping table tops; cleaning work surfaces, range, refrigerator, and other equipment; sweeping and mopping floors; and replacing furniture and equipment after cleaning.

Cleaning required a high proportion of school lunch workers' time. The total hours spent in

cleaning varied from school to school, depending on the number served, the conditions of the kitchen, the economy of time and motion with which the dishwashing and other work was done, and whether or not school janitors assisted with the heavier cleaning, especially sweeping and mopping floors.

Workers in 21 of the 26 schools spent more time in cleaning than in food preparation on the day of the study. One school serving 328 lunches spent 21 hours 42 minutes cleaning and 7 hours 54 minutes on food preparation.

Time that could not be considered as preparation, serving, or cleaning was totaled and reported as "other" activities. These included ordering food, checking deliveries, giving directions to workers, waiting to begin the serving period after food preparation had been completed, eating lunch, and resting.

### Location, size, and lay-out of lunchroom space

The location, the size, and the lay-out of kitchen and other lunchroom space affected labor requirements. The location of the lunchroom in relation to the rest of the school differed considerably from place to place. A few lunchrooms were in separate buildings erected for the purpose; others were located in converted classrooms, gymnasiums, or auditoriums; some were on the main floor, some on upper floors, and some in the basement of the school building.

Adequate storage (11) was lacking in many of the schools. Often storerooms were a considerable distance from the lunchroom. A few schools had no storeroom available, and supplies were stored in the kitchen, hall closets, or basement.

Extremes were found in sizes of kitchens (table 3). The kitchen floor area per lunch served ranged from 0.9 square feet to 4.08 square feet for schools serving 75 to 350 lunches, and from 0.56 square feet to 1.82 square feet for those schools serving 350 to 500. From the kitchen having 4.08 square feet per lunch, 119 lunches were served and from the one having 0.56 square feet per lunch, 496 lunches were served. West and Wood (15) recommend 1.5 square feet per meal for serving 75 to 350 lunches and 1 square foot per meal for 350 to 500 lunches.

Floor plans of the kitchens were used for studying the flow of work. Lines were drawn showing "actual food routes" traveled in the preparation of each dish on the menu. For comparing the efficiency of kitchens from school to school, a "basic food route" was formulated—the measured distance from storeroom door to the preliminary preparation sink, to the cook's table, to the range, and from there to the serving counter (9). The length of the basic route varied considerably in the different schools. In schools serving 75 to 350 meals the length ranged from 26 to 107 feet and averaged 58 feet. In schools serving 350 to 500 it ranged from 35 to 80 feet and averaged 56 feet.

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The disadvantage of too much kitchen floor space had been partially overcome in some schools by a lay-out of equipment to provide a direct basic food route with little or no crosswise or backward travel. For example, the largest kitchen (on the basis of square feet per meal served) had equipment arranged so that the basic food route was only 44 feet. In contrast, the smallest kitchen had a basic food route of 54 feet, not including the distance to a reserve storeroom in another part of the building.

The recommended allowance for the size of school lunch dining rooms is 9 square feet (15) or 10 to 12 square feet of floor space (1) for each person to be seated at one time. A few schools without separate dining rooms used the same room for kitchen and dining purposes. Dining floor areas in schools serving 75 to 350 lunches ranged from 310 to 2,852 square feet and in schools serving over 350 lunches from 900 to 3,900 square feet (table 3).

In schools with small dining areas in proportion to the number served, the serving period was divided into pupil-shifts, adjusted in number and length to accommodate the total number to be served. For example, the school serving 184 lunches had a small dining room with a floor area of 361 square feet. To allow 9 square feet per seat this school could serve only 40 persons at one time. Actually the size of each group served was somewhat smaller than this as each of the six classes ate separately in shifts approximately 20 minutes long. In the school having the smallest dining area (310 square feet), the older pupils carried their lunches to their classrooms and ate at their desks.

### Equipment

Labor saving equipment is commonly considered an asset toward increasing work output and reducing the number of workers needed. Equipment on hand in the 39 schools when the studies were made included 17 dishwashing machines, all in use except 1 which needed repairing. No school serving fewer than 173 lunches had a dishwashing machine. Other power machines were 22 mixers in 18 of the schools (5 home-type mixers in 5 schools not included), potato peelers in 14, and grinders or slicers in 9. Only 11 of the schools had both dishwashing machine and power mixer.

As would be expected, the larger schools had more power equipment than the smaller ones, (table 3) although one school serving 496 lunches had no power machines of any kind. The six paid adult workers and six pupil workers in this school served 10 lunches per man-hour, and these workers also did all major cleaning jobs. The lunch served in this school included six food items, three of which were prepared in the school kitchen.

Another school serving a fairly comparable number of lunches (450) had both dishwashing machine and power mixer, although the mixer was not used on the day of the study. In this school six full-time adult workers and one pupil worker served six food items, only one of which was prepared in the school kitchen. All of the cleaning tasks were also done by the school lunch workers. In comparison with 10 lunches per manhour in the school without any power equipment 12 lunches per man-hour were served by this school.

Other equipment in use included institutional ranges in 33 schools, home-type ranges in 12, and both types in 6 schools. Various kinds of fuels—electricity, gas, coal, and wood—were in use in different schools. Ten schools had deck ovens, one had a 2-compartment steamer, and one had a steam jacketed kettle. Thirty-four schools had reach-in and six had walk-in refrigerators, three of the schools had both, three had beverage coolers, and 16 had either a freezer or ice cream cabinet. One of the smaller schools did not have a refrigerator but stored foods needing refrigeration in the beverage cooler.

Four schools had only a one-compartment sink, 25 had sinks with two compartments, and 10 had three-compartment sinks. Eighteen schools had steam tables, 5 had overhead racks for the cook's table, and 23 had some type of scales. Some schools had small equipment which seemed adequate to their needs, while in others the workers were handicapped and delayed by the lack of essential small equipment.

### Receipts and costs

Cash receipts for lunches consisted of money collected from pupils, teachers, and other adults, plus reimbursement for pupil lunches from funds appropriated under the National School Lunch

Table 4.—Receipts and costs for lunches for 1 day and for a longer period, 39 schools

			Lun	ch served	Esti- mated	Lunc	l over a p	over a period or longer 3					
School No.	Charge per meal		Reim- burse- ment	Average cash received	Lunches served	Foo	od and la er lunch	bor served	value of U.S.D.A. donated foods	Average cash received	Average food and labor cost per lunch served		
	Pupils	Teachers	(pupil lunches)	per lunch	"free"¹	Total	Food	Food Labor <sup>2</sup>		per lunch	Total	Food	Labor 4
	Dol.	Dol.	Dol.	Dol.	No.	Dol.	Dol.	Dol.	Dol.	Dol.	Dol.	Dol.	Dol.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 36 37 38 38 38 38 38 38 38 38 38 38 38 38 38	0.20 .15 5.20 5.15 .25 .25 .25 5.13 .20 .20 .25 .15 .20 .20 .15 .20 .20 .15 .20 .20 .15 .20 .20 .15 .20 .20 .15 .20 .20 .15 .20 .20 .15 .20 .20 .15 .20 .20 .20 .15 .20 .20 .20 .20 .20 .20 .20 .20	0.26 .15 5.20 5.15 .30 .25 .34 No charge .30 .30 .15 .20 .32 à la carte .24 .20 5.20 .20 .20 .30 .35 .15 .20	0.06 .08 .055 .08 .055 .09 .07 .07 .07 .07 .09 .09 .05 .08 .09 .05 .08 .09 .07 .055 .07 .09 .07 .07 .07 .09 .09 .07 .055 .07 .09 .07 .09 .07 .09 .07 .09 .07 .09 .09 .07 .09 .09 .07 .09 .09 .07 .09 .09 .07 .09 .09 .09 .07 .09 .09 .09 .07 .09 .09 .09	0.256	0 5 0 0 11 8 3 7 6 6 6 4 3 0 3 0 4 21 14 55 7 42 45 41 10 0 7 3 8 0 0 11 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.254 .193 .252 .226 .261 .272 .236 .263 .250 .245 .194 .202 .209 .228 .330 .188 .206 .312 .211 .263 .172 .247 .222 .169 .265 .308 .184 .226 .127 .307 .179 .215 .182 .163 .221 .201 .271 .185	0.193 .129 .138 .173 .159 .206 .142 .211 .178 .172 .162 .123 .160 .160 .234 .130 .143 .242 .153 .208 .128 .128 .172 .106 .190 .188 .172 .109 .188 .172 .109 .188 .129 .173 .095 .248 .152 .153 .150 .150 .150 .150 .150 .150 .150 .150	0.061 .064 .114 .053 .102 .066 .094 .052 .072 .073 .032 .079 .049 .068 .058 .055 .044 .059 .050 .063 .075 .053 .075 .053 .075 .053 .032 .059 .045 .059 .045 .058 .068 .068 .068 .070 .068 .068 .068 .070 .068 .070 .068 .070 .068 .070 .068 .070 .068 .070 .068 .070 .068 .070 .068 .070 .070 .070 .070 .070 .070 .075 .075	0.029 .024 .000 .020 .020 .000 .002 .012 .000 .006 .000 .003 .000 .001 .033 .000 .015 .034 .066 .005 .000 .015 .009 .012 .000	0.297 .141 .298 .226 .249 .280 .347 .170 .228 .297 .191 .285 .174 .336 .260 .213 .256 .215 .221 .290 .242 .242 .206 .254 .222 .192 .256 .192 .295 .244 .116 .240 .243	0.214 .124 .295 .211 .243 .245 .355 .187 .187 .258 .137 .262 .169 .270 .280 .194 .226 .214 .253 .246 .188 .170 .232 .266 .187 .225 .150 .303 .205 .120 .289 .152	0.148 .084 .164 .154 .140 .179 .258 .159 .137 .198 .103 .155 .138 .179 .185 .131 .178 .163 .202 .178 .139 .106 .178 .191 .133 .179 .101 .232 .152 .098 .215 .103	0.066 .040 .131 .057 .103 .066 .097 .028 .050 .060 .034 .107 .031 .091 .095 .063 .048 .051 .051 .068 .049039 .064 .075 .054 .046 .049 .071 .053 .022 .074 .049

Some pupils reported as "free" worked for their lunches.
 Labor cost includes food cost of workers' lunches.
 From records furnished by the school or State agency.
 Labor cost does not include food cost of workers' lunches since that information was not available.
 At weekly rate which was lower than daily rate.

<sup>&</sup>lt;sup>6</sup> Average paid (\$0.20 for grades 1 through 4, \$0.22 for other grades).

<sup>7</sup> Graded pay scale (\$0.17 if one pupil from a family, \$0.15 if two, \$0.13 if three, and \$0.11 if four or more).

<sup>8</sup> Plate lunch (milk, bread, and margarine extra).

<sup>9</sup> Not a reimbursed program.

<sup>10</sup> Cost shown for a typical Type A lunch.

Act (12). The amount of reimbursement ranged from 5 to 9 cents per pupil lunch.

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.064 .054 .075 .054 .046 .049 .071 .053 .022 The price of the lunch to pupils ranged from 10 to 25 cents. Some schools offered a weekly rate which slightly reduced the daily price and in these cases the lower price was used in summarizing the data. Some adults paid more than pupils as only pupil lunches were eligible for cash reimbursement.

For purposes of comparison, the daily cash receipts were reduced to the "average received per lunch" by dividing the total by the number of all lunches served (table 4). This average differs from the selling price of the lunch plus reimbursement per lunch, since not all lunches were reimbursed and some lunches were served "free." The average cash received per lunch was 24 cents.

Food and labor costs.—The principal items of cost paid from school lunch receipts were for food and labor (table 4). Space, utilities, and janitor service were usually furnished by school boards. Although costs for maintenance of equipment and replacement were usually paid from school lunch income, they occurred at infrequent and irregular intervals and none appeared in any school on the day of the study. Records showing minor and miscellaneous expenses, including laundry, were not always available. Any reserve accumulating in the schools from the small balances between receipts and costs or from occasional cash contributions to the school lunch program was used for payment of items other than food and labor, including equipment.

Food costs, not including the value of donated foods, were calculated for each item served in the lunch from the quantity of each food ingredient used and the buying price. The total recipe cost was divided by the number of portions prepared to determine the cost per serving. The food cost per lunch was obtained by adding the cost per serving of each food item in the lunch. The average food cost per lunch for the 39 schools was 17 cents.

Expenditures for food would have been higher without the donated foods. At wholesale prices, the USDA donated foods constituted a saving in the day's food budget of from 18 cents to \$10.92. For 4,496 lunches served on 1 day in the 22 schools, the total value of these foods amounted to \$71.63. The school effecting the greatest saving used nine Government donated foods at a saving which

averaged 6.6 cents per lunch. Four schools used some food donated by local groups thereby saving from 0.1 to 2.5 cents per lunch.

The labor cost depended on the number of workers employed and the prevailing wages in the community. Daily labor costs were calculated from weekly or monthly rates. The food cost of the lunches eaten by paid adults, volunteer workers, and pupils receiving lunch as payment for work was calculated and added to the cash paid as wages. The food cost of lunches eaten by working pupils who received cash payment and in turn paid cash for their lunches was not charged to labor. The food cost of lunches furnished to volunteers and pupil workers over a period of time added more to the cost of labor than some schools probably realized.

The total daily labor cost was divided by the number of lunches served to obtain the labor cost per meal. For the 39 studies the average labor cost per lunch was 6 cents; the food and labor cost averaged 23 cents. Figure 4 relates food and labor costs and receipts from pupil lunches in four selected schools to percentages of recommended daily dietary allowances furnished by the lunches served.

Longer period receipts and costs.—Operations relating to only one lunch may not have been typical in respect to participation and food cost. Therefore financial records covering a period of 3 months or more were obtained from 34 schools where records were available. These were used to calculate the average receipts and costs for a longer period for comparison with the receipts and costs on the day of the study (table 4).

Records for the lunch on 1 day showed that some schools spent more than they collected, some gained a few cents on each meal, while in others income and expenditures balanced. However, the gains or deficits on 1 day tended to narrow or disappear over the longer period. For example, one school showed a gain of 9 cents per lunch on the day of the study but had a loss of 1 cent per lunch for the longer period. Another showed a deficit of 8 cents per lunch on the day studied while over a longer period the receipts and costs balanced. For the longer period the average food cost in the 34 schools was 16 cents and the labor cost 6 cents, making the food and labor cost average 22 cents; the average cash received per lunch was 24 cents.

cost, which is considered a satisfactory proportion (15).

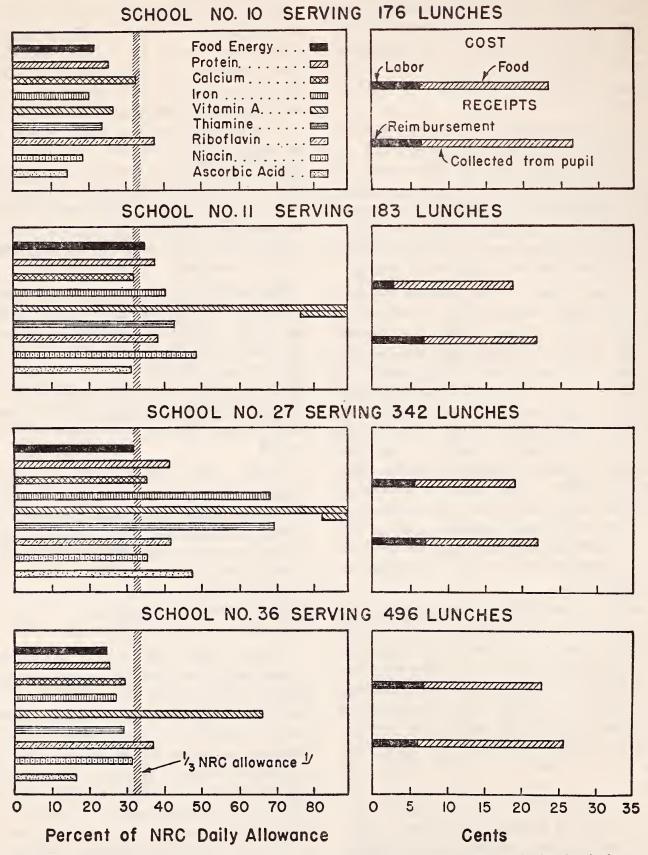


Figure 4.—Percentages of recommended daily allowances for nutrients contributed by lunches in four schools, related to food and labor costs and receipts per pupil lunch. (Nutritive values calculated from Tables of Food Composition in Terms of Eleven Nutrients, Misc. Pub. 572, and other Bureau sources.)

 $<sup>^{1}</sup>$  One-third of National Research Council's recommended daily allowances for children 10 to 12 years old.

### DISCUSSION

Although the schools included in the study were selected as having comparable school lunch programs, they were found to differ greatly in the calculated nutritive value of lunches, the type and cost of labor, methods of operation, finances, space, and facilities. Most of the schools served only Type A lunches, a few offered an assortment of other foods for choice in addition to the Type A or a plate lunch. In one school (No. 17) the usual kitchen facilities were lacking and food for the Type A lunch was delivered by car in insulated food carriers shortly before the serving period, except bread and milk which were delivered directly to the school.

Pag.

Each school lunch program was studied as a separate case and the characteristics were considered individually. Since the programs were not necessarily representative, generalization has been avoided in presenting results. Located as they were throughout the country, the programs were expected to reflect varying regional food customs and the use of diverse food supplies. Some uniformity in the lunches was evident; this could be accounted for by the use of the Type A lunch pattern. For comparing one program with others, averages were obtained in many instances and some results were reduced to a 100-meal basis.

One outcome of the work has been the development of a technique for making case studies by which local groups can evaluate the various operational aspects of their school lunch programs and compare results with findings reported here and elsewhere. The study may be repeated from year to year in the same school to measure growth toward such goals as maximum pupil participation and provision of highly acceptable lunches to meet nutritional recommendations.

An example of a study made in the same school in two successive years is shown in this publication-school No. 22, studied in 1947 and again in 1948 (reported as No. 28). The second year more pupils were participating although the school enrollment was lower. Plate waste was lower, particularly for milk (total plate waste was 3.07 pounds per 100 lunches the second year, as compared with 7.09 pounds per 100 lunches the first year). The output of work was greater the second year (8 lunches per man-hour in 1947 and 10 lunches per man-hour in 1948). The basic food preparation route had been shortened by cutting a door between the kitchen and storeroom, a soiled dish return window had been cut between the dining room and kitchen so that pupils could return their own soiled dishes, and a dishwashing machine had been installed.

Through efficient management and use of satisfactory equipment arranged for greatest economy of workers' time and energy, lunches having adequate nutritional value may be brought within the means of more pupils needing the benefits of the school lunch, including those who cannot afford to pay for their lunches.

School administrators and the community may or may not be aware of the conditions under which the school feeding program operates. A study of the management aspects and facilities in use is recommended to reveal limitations preparatory to increasing the effectiveness of school lunch operations.

### HIGH ACHIEVEMENT IN SCHOOL LUNCH MANAGEMENT

Outstanding examples of high achievement in school lunch management in the schools studied are cited below.

High nutritive value.—School No. 23 served a lunch that provided more than one-third of the daily recommended dietary allowances for all nutrients calculated.

Low plate waste.—Schools No. 6 and No. 3 had little plate waste—5 ounces from 165 lunches and 12 ounces from 114 lunches, respectively.

High acceptance of foods.—Schools No. 6 and No. 3 had high food acceptance. Foods offered as part of the lunch were seldom refused and a high percentage of pupils ate all foods served.

Liberal use of donated foods.—School No. 26 used nine kinds of USDA donated foods at a saving of \$0.066 per lunch.

Full participation.—School No. 32 had 100 percent participation in the lunch program.

Efficient use of labor.—School No. 33 served 16 lunches per man-hour; four paid adults worked a 7-hour day without pupil or volunteer assistance.

Well-balanced division of workers' time.—School No. 6 spent 51 percent of time preparing food for 165 lunches, 16 percent serving, 23 percent cleaning, and 10 percent on "other" duties to serve 10 lunches per man-hour.

Satisfactory space and equipment.—In school No. 34 the kitchen floor area was 1.1 square feet per lunch served (approximating the 1 square foot recommended for 350 to 500 lunches). Power equipment included a dishwashing machine, a mixer with attachments, and a peeler.

Desirable basic food route.—School No. 34 had a direct basic food route 41 feet long with no backward or cross travel.

Low costs for food and labor.—School No. 29 showed a food cost of 9.5 cents and a labor cost of 3.2 cents with a total of 12.7 cents per lunch.

Low price charged pupils.—Schools No. 29, No. 33, and No. 22 charged the pupils only 10 cents for a complete lunch.

Adequate provision of free lunches.—School No. 19 served 22 percent of its lunches free, 55 from a total of 245. They were entirely free; the school received no cash or labor from the pupils in return for the lunch.

### EVALUATE YOUR SCHOOL LUNCH MANAGEMENT

Study your school lunch operations (the schedule on page 35 suggests a method) and answer the questions below, comparing your results with those from the 39 schools, especially the high achievements reported on page 19.

- Did the lunch include the kind and quantities of food needed to meet Type A requirements?
   (Check the quantities of foods that were used for the total number of lunches served.)
- 2. Did the calculated nutritive value of the lunch compare satisfactorily with one-third of the National Research Council's daily recommended food allowance? (A nutritionist or other qualified person would need to make these calculations.)
- 3. What percentage of pupils attending school ate the school lunch?
- 4. How many pupils left edible food on their plates?
- 5. Which foods did they leave?
- 6. What was the weight or measure of plate waste?
- 7. Did pupils refuse to take any food offered as part of the lunch?
- 8. How did plate waste and refusals of food for this lunch compare with that of other days?
- 9. How do you account for the refusals and plate waste, if any?
- 10. How much time in total man-hours was spent preparing the food for this lunch? How much time was spent in serving it? On this day, how much time was spent in cleaning, including the dishwashing?
- 11. How many lunches were produced per man-hour of work? (Number of lunches served to pupils and adults divided by the total hours of actual work by all workers.)

- 12. Was the work planned in advance and were assignments made to each worker?
- 13. What was the total cost of food, excluding donated food, used in the lunches? What was the estimated value of donated food?
- 14. What was the food cost per lunch? (Divide total food cost by number of lunches served to pupils and adults.)
- 15. What was the total cost of labor for 1 day? (Add the cash wages per day and the food cost of workers' lunches.)
- 16. What was the labor cost per lunch? (Divide total labor cost for the day by the number of pupils and adults served.)
- 17. Did the labor cost per lunch exceed one-fourth of the total cost of food plus labor?
- 18. Was the selling price of the lunch low enough to encourage participation?
- 19. Were lunches provided free for all pupils who were not able to pay?
- 20. Could the food cost of the lunch have been reduced by greater use of donated foods?
- 21. How many foods were bought at wholesale prices?
- 22. Were dependable standardized recipes used to control quantity of food prepared and to produce palatable foods?
- 23. Is the supply of small equipment adequate including items for uniform portioning and serving?
- 24. Is large equipment arranged so that food moves along smoothly during preparation without backtracking and cross travel by the workers?
- 25. Can you rearrange equipment to make the food route more direct?
- 26. Is a storeroom adjacent to the kitchen? Does it open into the kitchen?

27. Do you take inventories at regular intervals?

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- 28. Do you keep daily records of income and expenditures and the number of pupils and of adults served.

  Do you prepare "profit and loss" statements periodically?
- 29. Do you and the other workers have an opportunity to visit other school lunchrooms occasionally to get new ideas?
- 30. Have you attended training meetings to learn approved methods of quantity food preparation and school lunch management?

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# TABLE OF NUTRITIVE VALUES OF THE LUNCHES APPENDIX A.

TABLE 5.—Percentages of recommended daily allowances for nutrients contributed by foods served in lunches in 39 schools; plate waste; preparation time; and expense for food

	Expense for food per serving 3	Dol.	0.001 .067 .029 .028 .028	.193	000000000000000000000000000000000000000	.129	. 025 . 021 . 009 . 014 . 014	.138	.069 .012 .006 .006
	Time spent prepar- ing food	Hr. Min.	(1 18 (1 18 1 30 20 31 31	4 41	1 29 0 0 0 0	2 34	20 20 6 17 1 51 1 53 0 0	6 27	2 15 9 29 41
waste	Participants leaving edible food	Pct.	21 5 10 6 6		27 27 27 27 21 21		4 0 401		34 26 26 25
Plate waste	Waste index 2	Lb.	0 2.47 .39 .39 .52 1.43	5.20	4.13 4.13 2.88 2.88 .86	9.70	0.05 0.05 0.44	79.	6.72 2.86 .84 .42
	Ascorbic	. Pct.	25 4 0 0 1 4	92	08 1 8 0 0 4	109	0 14 8 1 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	54	13 17 0
	Niacin	Pct.	2 10 8 10 8 2	94	หอมหลด เลือนสลาย	30	12 18 18 .8 16	52	28. 8.8
	Ribo- flavin	Pct.	1 9 4 4 23	46	27 . 24 4 2 E E	44	22 55 . 6 23 25 . 6	41	31133
	Thia- mine	Pct.	5 10 12 11 6 8	54	\$25 \$4 \$4 \$0 \$8	65	44. 8. 8 48	42	2228
	Vitamin A value	Pa.	2 1 1 .2 2 2 6	24	32. 1 32. 1 9	50	02 240 2	17	9.6
	Iron	Pa.	2582852	42	88847688	99	7 1 0 8 R	31	17 11 2 7
	Calcium	Pct.	0.8 3.7 2.7	34	1 3 2 2 2 3 .7	36	4.2 7.2 24.5	31	2 2 2 6.0
	Protein	Pct.	26 24 23 33 123	54	2 16 1 .4 6 6 6 4 .6	42	7 6 .7 1	33	16 1 5.6
	Food	Pct.	4788847	39	88 47487 7	40	471 992	31	111
	School, number of lunches served, and menu		School 1 (77 lunches):  Orange juice 4— Creamed chicken on mashed potatoes 4  Molded apple-pineapple salad Bread and butter sandwich Cherry cobbler Milk————————————————————————————————————	TotalTotal	School 2 (104 lunches):  Orange juice 4 Lima beans, dried Diced beets, canned Cabbage-carrot-raisin salad Bread 4 Raw apple Doughnut 4 Milk	Total	School 3 (114 lunches): Ground beef in gravy on mashed potatoes. Pickled beets, canned "Homemade" bread-peanut butter-margarine sandwich. Apple crisp.	Total	School 4 (119 lunches): Scalloped meat and potatoes 4 Green beans, canned 4 Cabbage-green pepper salad Bread and margarine sandwich

.022 .045	.000 .0072 .013 .019 .010	.159	0034 012 0029 009 009	.206	.033 .016 .029 .019	.142	.078 .010 .039 .009 .021	.211	.010 .017 .015 .020
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13	11 12 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	7	8 40 666		1. 322		36 25 25 25 12 12	7	18 19 17 17 29 21
1.68	. 22 1.59 1.01 36 1.38	4.78	0.02	. 18	. 52 . 29 . 17 . 06 . 03	1.07	2.54 2.54 2.20 1.44 1.68 3.47	12.14	1.31 1.37 1.37 2.74 1.66
4 4	31 (*) (*) (*) (*) (*)	64	08.180*4	40	23 3 4 4	30	255	35	(*) 0 4 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2
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23	.6 .5 .6 .0 .0 .23	40	6 7 7 3 .6 3 .6	41	8 1 6 4 23	42	10 5 3 3 3 22	46	დ 4 0 0 <b>0</b>
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.6	4. 2. (*)	34	24.0	34	6 8.8 24 4.2 4.2 4.2	38	23 23 23 23 23 23 23 23 23 23 23 23 23 2	33	£11 4.8.1
.6 12 35	16 16 18 18 12 12	34	15 6 1 4 6 12	40	8 9.0 122 123	32	17 4 1 (*)	37	∞r∨~ <b></b>
30	1 1 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	25	720020	33	84607	35	9124249	31	r00004
Raw apple	School 5 (138 lunches): Orange juice 4 Creamed chicken on biscuit 4 Cabbage-green pepper salad Fruit jello 4 White and rye bread Margarine Mailk Coffee (for adults)	Total	School 6 (165 lunches): Creamed chicken————————————————————————————————————	Total	School 7 (173 lunches): Scalloped potatoes and ham Apple-celery-grape salad Ground roast beef-butter sandwich Gingerbread 4 with whipped cream Milk	Total	School 8 (173 lunehes): Frankfurters Mashed potatoes 4. Green beans, canned Bread Stewed prunes, dried Stewed prunes, dried Tea (for adults)	Total	School 9 (175 lunches): Lima beans, dried

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Table 5.—Percentages of recommended daily allowances for nutrients contributed by foods served in lunches in 39 schools; plate waste; preparation time; and expense for food—Continued

		Expense for food per serving 3	Dol.	0.011	.178	. 037 . 047 . 006 . 042 . 040	.172	.048 .026 .012 .026	.162	) .028 .006 .012 .011 .0011 .050	.123
		Time spent prepar- ing food	Hr. Min.	10700	5 24	1 11 4 12 2 1 2 0	7 27	3 6 1 19 1 28 1 28	5 53	15 10 1 30 1 36 1 18 26 20	5 35
	Plate waste	Participants leaving edible food	Pct	16 14 .6		11 6 9 11 6		12 10 10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12 6 12 13 15 9 5 6	
	Plate	Waste index 2	Lb.	0.23 .17 .06 1.37	9.65	1.48 .23 .80 .85	3.36	.87 .60 .16 .44	2.12	.05 .05 .98 .58 .49 .05	2.61
		Ascorbic acid	Pct.	0 0 0 4 4 5 0	49	C*)	15	24 3 0 1	32	35 21 21 (*) 0	70
		Niacin	Pct.	5004	37	∞∞( <del>*</del> ) . ∨ . ∨ . ∨ . ∨ . ∨ . ∨ . ∨ . ∨ . ∨ .	19	22228	49	8 7 8 (*) .8	20
D.		Ribo- flavin	Pct.	23.10.3	41	23.6	39	92448	39	6 4 1 1 2 3 3	39
Continued		Thia- mine	Pct.	80.8	51	4 II (*)	25	13 12 12 8	44	31 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	55
poof t		Vitamin A value	Pct.	0 10 6	48	8 10 1 9 .3	28	88°.6	103	199 222 33 1	237
expense for food		Iron	Pct.	0 <del>(</del> 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	46	6 10 2 2 .8	21	17 8 10 5 2	42	20 20 20 8.* 8.* 8.*	43
n l		Calcium	Pct.	2 (*) 24 .4	43	23 34 24 24	34	228.22	33	3 3 4 4 5 7 4 4 5 7 1 2 4 4 5 2 4 4 5 7 1 2 4 4 5 7 1 2 4 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	36
'enne,		Protein	Pct.	5 (*) 12	37	5 8 8 1.2	27	15 1 1 2 4 4 4 12	39	15 3 8. 2 (*) 12.4	33
		Food	Pa.	8.87	30	2	23	44688	36	7,887,86 7	34
		School, number of lunches served, and menu		School 9 (175 lunches)—Continued Bread Margarine Sliced peaches, canned Milk Coffee (for adults)	Total	School 10 (176 lunches):  Scalloped corn, canned  Egg salad—butter sandwich  Sweet pickle slices.  Vanilla pudding with pineapple chunks 4  Milk.  Coffee (for adults).	Total	School 11 (183 lunches):  Beef stew with potatoes. Carrot-raisin salad White and whole-wheat bread. Dutch apple cake	Total	School 12 (184 lunches): Black-eyed peas, canned with raw onion. Baked sweetpotatoes Cabbage-apple-carrot salad. Corn meal muffins 4. Margarine. Raw apple	Total

.160	.041 .023 .006 .022 .023	.160	.053 .051 .051 .028 .032 .010 .012 .012	.052	. 053 . 008 . 008 . 052	.234	.017 .023 .008
	1 53 1 20 1 3 1 11 15 0	4 47	(1 15 6 6 6 6 7 17 17 25 25 25 21 21 23 31 21 21 22 21 21	0 5 31			1 11 22 27 57
81-18	112 12 10 110		7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	9			6 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	1.97 .71 .20 .15 .15 1.72	90.9	2.20 .34 .20 .20 .20 .20 .52 .10	.49			1.66 2.20 1.22 1.46
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155	11 22 16 3 8 9	45	176 27 77 45 34 20 39 0 (*)	6	1 176 2 (*) (*) 6	194	0 106 (*)
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29	22 .3 .5 .5 .6	50	8. <del>**</del> 12. 6. 1. 4. 0. 1. 0. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	24	(*) 1 1 24 24	34	80°8
58	15 2 8 8 12.4	38	21 21 21 21 12 22 40 40 7.	12	21 8 12 4 4 12	34	10 3 3 5 . 7
53	8 8 . 2	28	79 28888 TH 1088	7	71 33552	31	~ # # # # # # # # # # # # # # # # # # #
School 13 (185 lunches):  Omelet	School 14 (198 lunches):  Macaroni and cheese  Peas, frozen  Carrot and celery sticks  White and whole-wheat bread and butter sandwich.  Prune plums, canned  Milk  Coffee (for adults)	Total	School 15 (204 lunches):  Choice of: Oricken and noodles	marmalade sandwich. MilkTorestate TotalTotal	Typical menu chosen: Chicken and noodles	Total	School 16 (205 lunches): Lima beans, dried

Table 5.—Percentages of recommended daily allowances for nutrients contributed by foods served in lunches in 39 schools; 1 plate waste; preparation time; and expense for food—Continued

	Expense for food per serving <sup>3</sup>	Dol.	0.015	.130	.001 .031 .024 .013	.004 .005 .050	.143	.074 .034 .033 .005 .046	.242		.153
	Time spent prepar- ing food	Hr. Min.	1 54	5 0	36 (6) (6) (6) (7)	© & O 70	1 51	2 13 1 552 2 22 3 20 3 54 1	8 42		
waste	Participants leaving edible food	Pct.	68		28 22 12 12 12	15 0 9		24 56 25 13 18 18		6 11 1 5	
Plate waste	Waste index 2	Lb.	1.61	9.03	0 2.00 .10 1.14 .19	1.24	7.05	2.56 5.97 2.08 2.08 1.23 7.1	13.02	.41 .51 .05	1.73
	Ascorbic	Pct.	70 4	42	25 0 0 0 0	804	95	17 1 1 0 0 0 3 3	29		14
	Niacin	Pct.	8183	20	20 44 10 .8	.8	40	29 (*) 6 13 0 7	57		
	Ribo- flavin	Pct.	23	40	10 10 4	.6	43	866690481	40		40
	Thia- mine	Pct.	ಣ∞	29	ಬಹುಬರು	æ. **	65	10 10 10 10 10 10 10 10	42		25
	Vitamin A value	Pct.	ကတ	119	.5 17 0 1 3	9	32	04400099	43		29
	Iron	Pct.	77	44	8 2 4 6 8 8 4 6 8	8.8	77	113 (*) 7 8.	42		26
	Calcium	Pct.	0.5	39	. w . w . w .	24.	37	4. (*) (*) 18.9	33	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	35
	Protein	Pct.	0.4	31	22.8	.3	48	84 28 <del>(*)</del> 4 6	45		38
	Food	Pct.	2	30	122	21.2	35	11440881	47	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	25
	School, number of lunches served, and menu		School 16 (205 lunches)—Continued Baked apple Milk	Total	School 17 (210 lunches): Grapefruit-orange juice 4 Baked beans 4 Frankfurters Cabbage-green pepper salad White and whole-wheat bread and margarine sandwich.	Scalloped apples 4	Total	School 18 (211 lunches); Beef-cheese-tomato-spaghetti Molded applesauce salad, cheese dressing Corn, canned Rolls Margarine Cherry pie Milk Tea (for adults)	Total	School 19 (245 lunches): Beef stew with vegetables on biscuit. Fruit salad. Chocolate pudding, cream.	Total

) .075 .019 .027 .008 .006 .006 .010	.208		.128	.061 .008 .019 .028		000		.008	.172	.000 .000 .0039 .0011
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	4		-	0 00 -	1   =		2 11		6	1 55
0. 0.0.0.44 0.00		41 14 34 13 0 0	1 1 1	41 7 0 6	6	0	10 10 10	2.9		0 4 7 9
4. 61 2. 52 2. 52 1. 73 1. 73 1. 73 1. 73 1. 73 1. 75 1. 75	20.05	2.88 .74 1.73 1.15 0	8.64	• • •	2.14	•	1.04	.01	2.36	0 .09 .16 .16 .19
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0 4 6 2 5 7 1 8 . (*) 8	51		34	.8 8.8 8.8	8.	63	15.8	**	36	25. 11. 12. 8. 12.
154 144 144 144 144 16 16	215		34	88 0 2.2 8.	9.6		252	6	71	(14) 4 7 106 6 6 0
20 6 6 12 12 16 2 5 5 5 8	64		44	81224 (*)	38	3	25 1 2 9	9	41	<u>3</u> 044∞-∞
2 22 L 4 *	36		30	3. 44 2. 2	24		8222	.24	44	(3.3) (2.3) (5.5)
19 2 5 5 10 (*) .8	50		48	11 2 4. 41	12	000	18 6 4.8	12	43	2
11 84-1024-17	43		33	7 2 16.2 3	35	8 6	122	42	31	6 6 1 6 1 6
School 20 (254 lunches):  Meat loaf	Total	School 21 (304 lunches):  Meat loaf	Total	School 22 (309 lunches):  Vegetable-beef soup 4 Crackers Radishes Peanut butter-peach marmalade-margarine sandwich.4 Chocolate pudding		School 23 (316 lunches): Grapefruit-orange juice 4	Vegetable-meat pieCheese 4Cabbage slawWhite and whole-wheat bread and mar-	Gookies Milk Coffee (for adults)	Total	School 24 (320 lunches):  Choice of:     Tomato juice 4     or orange juice 4  Meat loaf 4 Candied sweetpotatoes 4 Green beans, canned 4 Tomato-cucumber-spinach-lettuce salad "Homemade" bread

TABLE 5.—Percentages of recommended daily allowances for nutrients contributed by foods served in lunches in 39 schools; 1 plate waste; preparation time; and expense for food—Continued

		Expense for food per serving ³	Dol.	0.009 .007 .024	.106	.071 .003 .019 .008 .008	.016	.190	.011 .085 .013	.008	.188	.011 .089 .048 .008 .004
		Time spent prepar- ing food	Hr. Min.	1 13 0	9 20	1 16 2 24 2 27 1 21 1 57	15 0 10	6 50	8 3 18 1 38	000	5 49	38 38 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	waste	Participants leaving edible food	Pct.	.6 .6		33 23 12 12	10		0 119 110	1		
	Plate waste	Waste index <sup>2</sup>	Lb.	0.06 .09 .16	1.16	3.68 1.26 .49	1.41	8.80	0 1.52 .91	-60.	2.86	
		Ascorbic acid	Pct.	024	144	720 0 1 2 2 0 0 0 1 2 2 0 0 0 0 0 0 0 0 0 0	4 1	40	0 24 13 0	44	45	
		Niacin	Pct.	088	45	13 6 6 (*) 10	22	39	34°.8	88	55	
700		Ribo- flavin	Pct.	0 1 73	44	9 € 5 <del>4</del>	23	39	0. 0.	1 23	40	
		Thia- mine	Pct.	08180	46	13 8 8 (*) 10	8 7	43	.8 12 11.8	€1 ∞	35	
moof not		Vitamin A value	Pct.	කෙගෙ	151	0 170 4 0 0 2	3	188	.2 .2 .102 4	80	143	
Caenadae		Iron	Pct.	8 10 C	41	5 ∞ m <del>*</del> ∞	502	35	1 20 9 10	0.03	44	
		Calcium	Pct.	(*) 1 24	31		24.	30		.3	28	
		Protein	Pct.	0.1	37	11 2 2 2 .1	.3	33	20 8 6	.3	41	
		Food	Pct.	133	37	12 7 3 8. 8	12	38	13.1	15	32	
		School, number of lunches served, and menu		School 24 (320 lunches)—Continued Margarine. Apricot-pineapple-fig-apple cup 4 Milk.	Total	School 25 (326 lunches):  Baked sausage Candied sweetpotatoes 4 Corn, canned Celery sticks White and whole-wheat bread and butter sandwich.	Prune plums, canned	Total.	School 26 (328 lunches): Pupils: Chicken noodle soup Beef-tomato-spaghetti Spinach, canned Whole-wheat bread and margarine sand-wich.	Raw apple	Total	Teachers: Chicken noodle soup. Beef-tomato-spaghetti with cheese Spinach, canned Cabbage-pineapple salad French bread Margarine Strawberry shortcake with whipped cream.

,022	.050 .005 .005 .006 .035	.129	.079 .003 .020 .050	.173	7 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	360.		.248		.152	.057
2 15	84 6 1 6 30 9 40 1 1	14 3	4 13 1 44 1 31 0 0	7 35						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 33 2 38 2 18 18
	11 12 11 11 4		13 3 2 .9		11100		ಎಂಬಬ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	203366 0003	1 1 1 1	14 9 15 12
	1.26 .88 .64 .32 .35	4.44	2.56 .06 .08 .23	3.07		2.21	4.58 .56 .28 1.13	6.55	2.05 1.02 1.28 0 1.28	6.40	1.09 1.32 .80 .42
	113 124 00 00 4 4	47	27 0 0 (*)	31		26		111		1	722
	18 2 12 .8 2 .8	36	7. 7. 7. 7. 7. 7. 7. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8.	42		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			23 111 (*)
	23. e	42	74 0 0 73 33 82	39		42	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	34		38	4.2 9.
	42 8 2 2 3 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	02	(*) (12) 128 8	32		48		32		36	6 10 (*)
	(*) 82 82 6 4 7 9	96	23 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	36		42		15		111	
	2200000	69	18 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	30		56		29		38	13
	8 1 1 1 1 2 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1	36	3	33		36	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	31		31	1. L
	22 1 .7 5 11 12	42	16 8.8 11 12	38		40		46		33	51 8 4.
	12 33 77 77	32	6 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	24		38		36		34	ठ क कं छं
CoffecTotalT	School 27 (342 lunches):  Baked beans and ham	Total	School 28 (352 lunches): Vegetable-beef stew 4	Total	School 29 (355 lunches): Pork and navy beans. Breaded tomatoes. Sliced peaches, canned. Bread, margarine. Sweet roll.	Total	School 30 (355 lunches): Chow mein on chinese noodles with rice Bread, margarine Fruit gelatin	Total	School 31 (390 lunches): Frankfurters. Candied sweetpotatoes. Green beans. Rolls, margarine. Cookies. Milk, whole (or chocolate).	Total	School 32 (423 lunches): Stewed beef in gravy- Boiled potatoes 4 Sliced beets, canned- Carrot sticks- Ese footnotes at end of table.

TABLE 5.—Percentages of recommended daily allowances for nutrients contributed by foods served in lunches in 39 schools; 1 plate waste; preparation

plate waste; preparation		Expense for food per serving 3	Dol.	0.011 .007 .013 .050	.145		180	. 136 . 015 . 002 . 010 . 050	.124		.132	.037 .021 .006 .006
ıste; pre		Time spent prepar- ing food	Hr. Min.	2 36	11 17			3 10 55 0 10 0	4 20		1 1	1 47 48 2 19 1 59
plate w	waste	Participants leaving edible food	Pct.	ರಣಣ4 −		100011		26 51 74 44 19		000000		13 16 9 14
schools;	Plate waste	Waste index <sup>2</sup>	Lb.	0.24 .02 .16 .78	4.83	. 18 . 16 . 11 0	.65	2.11 2.96 .296 2.02 2.78	10.16	.26 .42 .68 .13	2.52	1.09
		Ascorbic acid	Pct.	0084	35		23	£ 100022	13		111	0 1 1 3 0
in tunches in 39		Niacin	Pct.	12 0 2.8	50			123	25		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	17 2 (*) 10
s served ued	-	Ribo- flavin	Pct.	40028	36		44	2 3 0 23 .6	33		38	2.4
ey Jooas se -Continued		Thia- mine	Pct.	0000	37		24	## ## ## ## ## ## ## ## ## ## ## ## ##	24		22	6 2 11.8
for food-	:	Vitamin A value	Pct.	0400	99		179	92 0 1 0 9	103		18	10 6 34 5
expense for food	11	Iron	Pct.	21.30	36		24	£ 50 - 22 - 22 - 23 - 23 - 23 - 23 - 23 - 2	32		37	0.801.80
time; and		Calcium	Pct.	24.2.2.4.2	31		47	(*) (*) 24. 4	29		27	1 2 (*).
ti.		Protein	Pct.	6 1.1 12	38		35	10 2 4 (*) 12	28		42	10 13
mark) an	e de la constantina del constantina de la constantina del constantina	Food	Pct.	4001	26		27	924187	23		23	. 8 . 2
table of the confidence and another and expense for food—Continued		School, number of lunches served, and menu	School 32 (423 lunches)—Continued		Total	School 33 (442 lunches):  Macaroni and cheese  Choice of: Spinach  or asparagus  Butter	Total	School 34 (450 lunches): Chili con carne 4 Peas and carrots, canned Bread and rolls Margarine Apple butter	Total	School 35 (487 lunches); Meat loaf.  Browned potato 4.  Green beans.  Eread (cold extra).	Total	School 36 (496 lunches): Beef-tomato-spaghettiCaren beans, cannedBread and butter, sandwich

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(*)	31			38 (*) 11 0 0 2	57	8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8
23	37		42	0 (*) (*) 0 0 0 23	43	9. 17.747€ 8888441075m814468000€ 1011
8	29		38	16 (*) 11 8 8 8 8	43	8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
80	29		15	20 <b>2</b> 44 2 9	32	14 19 19 19 19 19 10 10 10 10 10 10 10 10 10 10
(*)	28		36	(* *25 *30 *30 *30 *30 *30 *30 *30 *30 *30 *30	40	
3 24	30		29	8. 8. 24. 24.	35	
12	32		43	25 . 1 . 4 . *)	45	8. 51. 44. 44. 6. 44. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.
23	25		31	16 5 2 2 7	32	8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
Ice cream cone————————————————————————————————————	Total	School 37 (525 lunches):  Roast lamb  Mashed potatoes 4  Applesauce  Bread, margarine  Milk	Total	School 38 (568 lunches): Typical Type A: Meat loaf sandwich. Gravy. Mashed potatoes. Green beans, fresh. Margarine.	Total	Foods offered: Orange juice  Tomato juice  Baked scallops  Fish balls  Baked liver  Cottage cheese  Fried eggplant  Boiled cabbage  Baked sweetpotatoes  Harvard beets, canned  Green beans, fresh  Cauliflower  Broccoli  Navy beans, dry (left-over)  Green beans, canned (left-over)  Green beans, dry (left-over)  Green beans, dried  Cabbage salad  Margarine  Roll  Margarine  Peanut butter  Jelly  Baked apple slices  Stewed peaches, dried  Grapefruit  Salad plate, assorted fresh fruits

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TABLE 5.—Percentages of recommended daily allowances for nutrients contributed by foods served in lunches in 39 schools;¹ plate waste; preparation time; and expense for food—Continued

	Expense for food per serving 3	Dol.	0.045		.009 .010 .011 .019 .025	.124	. 025 . 015 . 005 . 009 . 010 . 010 . 040 . 034 . 034 . 035 . 035 . 025 . 000
	Time spent prepar- ing food	Hr. Min.	0000	20 0	}1 46 17 17 52 15 3 15	7 6	\$12 \$2 \$2 \$2 \$1 \$1 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2
Plate waste	Participants leaving edible food	Pa.		1 1 1 1 1 1			
Plate	Waste index 2	<i>Lb</i> .	1.65	6.82	) .49 0 .06 .01 .04	.78	0
	Ascorbic acid	Pa.	7.0 <del>(</del> )4	-	25 11 25 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	44	30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Niacin	Pd.	12 CA € CA		111 8 9 9	31	2.8 11.8 11.8 20.8 20.8 8.8 8.8 9.9 9.9 6.6 6.7 7.8
	Ribo- flavin	Pc.	<b>4 tb</b> 4 tb		2344623	43	08000-1474-14 0.0
	Thia- mine	Pct.	<b>7</b> .0∞		10 35 10 77	92	8
	Vitamin A value	Pa.	9 2	-	142 22 22 9	160	142 142 183 1183 1183 1183 1183 1183 1183 1183
	Iron	Pct.	9 & <del>*</del> 7		7 00000 8	31	8. 27 . 40 . 20 . 20 . 20 . 20 . 20 . 20 . 20
	Calcium	Pd.	0.8 4 24		24.8	41	0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.
	Protein	Pct.	44261		45 50 10 10 10 10 10 10 10 10 10 10 10 10 10	33	8. 2247.44 12 11 984 8. 0. 111 084 4.7.1.
	Food	Pct.	7390	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4000000	33	%-04400%01044%0 <b>\%09088</b>
	School, number of lunches served, and menu		School 38 (568 lunches)—Continued Pie Cupcakes Ice cream Milk	Total for all preparation	School 39 (810 lunches): Typical Type A: Mashed potatoes. with cheese sauce. Harvard beets, canned Carrot-raisin salad. Bread and margarine sandwich. Lemon meringue pie.	Total	Foods offered: Orange juice

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4	8	1 1 1 1 1 1 1	1 1 1 1 1 1	23
C4		1 1 1 1 1	1 1 1 1	8
rÖ	0	1 1 1 1 1 1		6
*	8		1 1 1 1 1 1 1 1	2
4	3	1 1 1 1 1 1		24
23	4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		12 24
ಣ	9	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
"Homemade" ice cream: Banana, straw- berry, buttersotteh, or chocolate.	Cupcakes6	Potato chips	Milk shakes	Sodas

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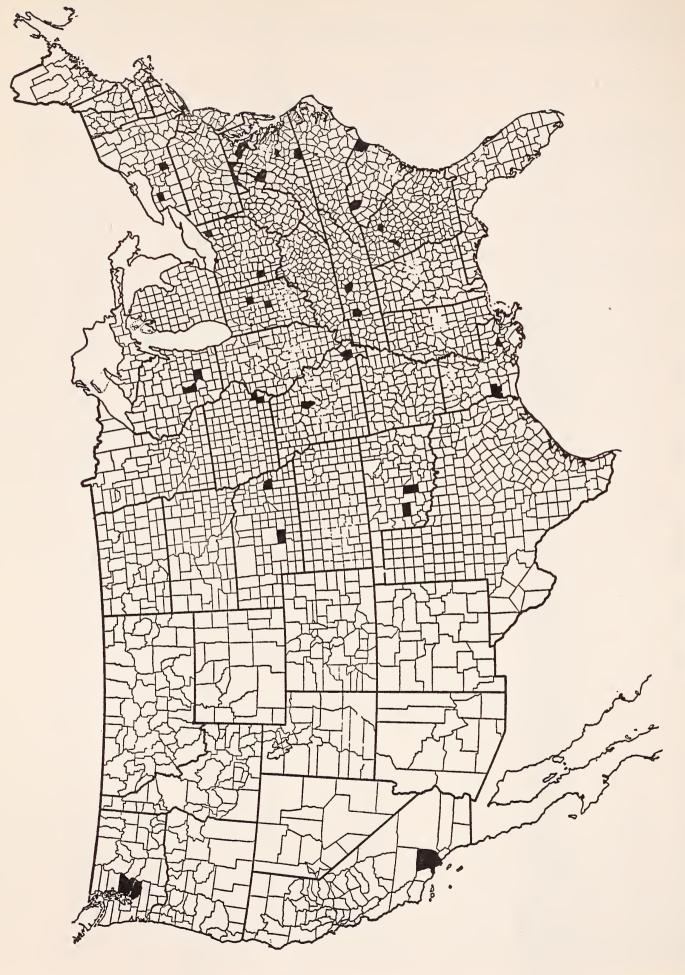
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\*Indicates trace.

1 Percentages are based on the total food served or used in recipes, divided by the total number of lunches served. The nutrients furnished by similar foods sometimes differ from school to school because ingredients in recipes and the average size of serving varied. The nutritive values are calculated from Tables of Food Composition in Terms of Eleven Nutrients, Miscellaneous Publication 572, and other Bureau sources. Day's dietary allowances used for 10- to 12-year-old children, as recommended by the National Research Council, Reprint and Circular Series 129, revised 1948.

2 Calculated pounds of waste per 100 lunches.
5 Does not include money value of donated food.
4 All or part of ingredients donated by United States Department of Agriculture or others and not included in the expense for food.
5 Preparation time not shown for food transported from another school.
6 Figures in parentheses not included in total.



Map showing counties in which the school lunch studies were made

### APPENDIX C. SAMPLE SCHEDULE

Sample

Date October 13, 1947

### U. S. DEPARTMENT OF AGRICULTURE Bureau of Human Nutrition and Home Economics

FN 1039 B.B.—40-R-1857

Elementary School No. 16

### SCHEDULE FOR SCHOOL LUNCH MANAGEMENT STUDIES

School

THE LUNCH:						
a	ŀ	)	c		d	
Foods served	Size of	serving	Paid by		ost of all ingredier (if donated give s	
201.10	Primary	Upper	pupils	Ingredients	Amount used	Cost (dol.)
Lima beans, dried	½ cup	½ cup		Beans Salt Fat back	14 lb 5½ tbsp 4 lb	. 044/lb.
Furnip greens, canned.	½ cup	½ cup		Turnip greens Fat back	8 No. 10 cans 3 lb	.500/can .230/lb.
Harvard beets, canned.	2 slices	2 slices	\$0.16 for complete	Beets Sugar Flour Salt Vinegar Margarine	3 No. 10 cans6 cups1½ cups8 tsp5 cups2 cups	.091/lb. .088/lb. .044/lb. .512/gal.
Corn bread	1 piece 2½ by 2½ in.	1 piece 2½ by 2½ in.	Type A lunch	Corn meal	12 lb	.088/lb. .105/lb. .041/12 oz. .044/lb.
Baked apples	1 med	1 med		Apples Margarine Sugar Cinnamon	1 bu	.300/lb. .091/lb.
Milk, whole	½ pint	½ pint		Milk	191 bottles	.055/½ pt.

1. Enrollment of school: 268

2. Number of lunches served:

	8		1	b		C	(	i	
	Тур	e A	Type		Туре		Type		
-	Paying	Non- paying	Paying	Non- paying	Paying	Non- paying	Paying	Non- paying	
Pupils	188*	4							
Teachers	9	0							
Workers	0	3							
Other adults	1	0							
Total lunches	198	7							

<sup>\*</sup> Includes 18 pupils from nearby high school.

3. Home packed lunches brought by pupils:

a. Number 11 .

b. Where eaten In lunchroom or on school grounds.

c. Number buying milk \_\_\_ None \_\_.

		3.
School	Elementary School No. 16	

### ACCEPTABILITY OF FOODS SERVED IN THE TYPE A LUNCH:

a b c d e

Foods	Appearance	Flavor	Number leaving	Weight of food left
Lima beans, dried	Very good Good Good (sauce a little thin) Good (one pan overcooked)_ Very good Very good	Very good	17 28 22 32 17 4	3 lb. 6 oz. 4 lb. 8 oz. 2 lb. 8 oz. 3 lb. 3 lb. 5 oz. 1 lb. 13 oz.
Total				18 lb. 8 oz.

School

THE WORKERS AND THEIR DUTIES (manager, cook, other paid adults, volunteer adults, paid pupils, volunteer pupils).

		-	-	·
Workers	Hours worked	Wages	Training and experience	Job duties
Cook-manager	8:00 to 2:30	\$21.00 per week and lunches.	Housewife, 4th year at this school; manager for 2 years.	Plans menus for week ahead; does most of the buying (principal does some buying).
				Posts all bills (principal keeps records and pays bills). Works along with 2 assistants in preparation, cooking, serving, cleaning, washing dishes, etc.
Assistant	8:00 to 2:30	\$18.00 per week and lunches.	Housewife, 3rd year at this school.	Preparation, cooking, serving, cleaning of kitchen and dining room, and dishwashing.
Assistant	8:00 to 2:30	\$18.00 per week and lunches.	Housewife, 1st year at this school.	Preparation, cooking, serving, cleaning of kitchen and dining room, and dishwashing.
Pupil (boy)	10 min	Lunch		Brings in coal.
Janitor	10 min	Paid from school funds		Builds all fires cleans range.

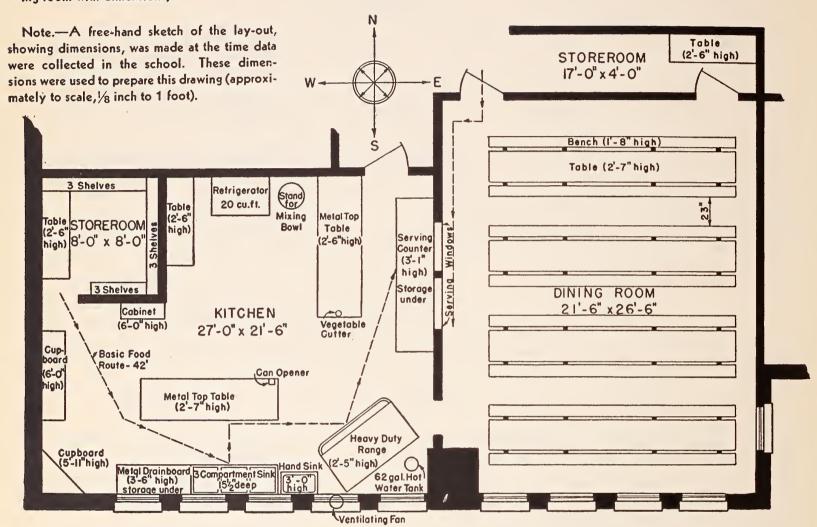
5.

School Elementary School No. 16

FLOW OF WORK (time expended by individual workers on each operation, including use of power equipment and capacity

Cook-manager Fin	st assistant Second assistant
8:26–8:31. Washed apples and greased baking pans.  8:31–8:40. Checked with district supervisor on menus, etc.  8:40–8:47. Put margarine and cinnamon in apples. Put 1st pan in oven.  8:47–8:52. Put margarine and cinnamon in apples. Put 2nd pan in oven.  8:52–9:00. Put margarine in 3rd pan of apples.  9:00–9:06. Stirred beans, put in more water.  9:06–9:08. Put margarine in 4th pan of	into large pot on stove.  8:34–8:37. Put apples in baking pans.  8:37–8:44. Put sugar in apples (2 pans)  8:44–9:01. Put apples in baking par put sugar in apples (2 more pans)  Checked on 1st pan in oven.  9:01–9:05. Cleaned off table after proparing apples.

LAY-OUT OF SPACE AND EQUIPMENT (sketch showing kitchen, storeroom, and dining room with dimensions).



Total '

Number

36,689

3,155

0

0

0

 c. Candy and knickknacks
 \$ (not sold)

 d. Federal payments
 \$ 3,522.86

 Total
 \$ 8,504.95

 5. Expenditures:
 \$ 5,220.47

 b. Labor
 \$ 2,526.00

 c. Repairs and replacements
 \$ 422.59

 d. Other
 \$ 145.69

 Total operating cost
 \$ 8,314.75

 6. Contributions
 \$ 182.50

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